

# ARG SERVICES, INC.

(a not-for-profit company formed in 2016 to assist the Toledo-Lucas County Port Authority by managing, operating, supervising, servicing, maintaining and otherwise working with or doing work related to Port Authority facilities)

## POSITION DESCRIPTION

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**POSITION TITLE:** **SEASONAL MAINTENANCE WORKER – SNOW REMOVAL**

**FLSA CATEGORY:** Nonexempt

**IMMEDIATE SUPERVISOR (TITLE):** Airport Director

**POSITION(S) DIRECTLY AND/OR INDIRECTLY SUPERVISED:** None

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### POSITION OBJECTIVES:

1. To assist in snow removal operations at the Eugene F. Kranz Toledo Express Airport

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### QUALIFICATIONS:

1. Experience with the operation of snowplow equipment and snow removal operations, or the ability to learn
2. Valid Driver's License; a Commercial Driver License (CDL) a plus
3. Satisfactory results on a background check, including a security background check as required by the Transportation Security Administration (TSA)
4. Satisfactory results on pre-employment and post-employment psychological and physical examinations (including urinalysis to determine unlawful use of drugs), and written and oral examinations, as administered by appropriate practitioners at the Port Authority's direction
5. Be insurable and maintain insurability for the operation of motor vehicles
6. Available to work nights, holidays, and weekends as necessary

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### SUMMARY OF ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Operate motor vehicles and snowplow equipment, including, but not limited to, front-end loader, pick-up truck with snowplow, hand pushed snow blower, hand pushed gas-powered snow broom, salt spreaders, and shovels, for the efficient and safe removal of snow at the Eugene F. Kranz Toledo Express Airport
2. Perform Essential Duties and Responsibilities without creating a direct or indirect threat to the safety of oneself or others
3. Perform such other duties as may be assigned

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**PHYSICAL DEMANDS AND WORK ENVIRONMENT:**

The physical demands and work environment characteristics described here are representative of that which must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable qualified individuals with a disability to perform the essential functions.

**Physical demands:** While performing the duties of the job, the employee must be able to:

1. Effectively write, talk, see, and hear
2. Have full physical dexterity and agility
3. Walk, stand, sit, push, pull, bend, stoop
4. Climb ladders or stairs

**Work Environment:** While performing the duties of this position, the employee is exposed to various outdoor environments while working in snow and/or icy conditions. The noise level may be loud. The employee may be exposed to dust, grease, noxious gas or fumes, extreme heat, humidity, and vibration. The work may involve an element of personal danger.

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**CONTACTS WITH INDIVIDUALS OR ORGANIZATIONS:**

1. Terminal operators, tenants, and employees
2. The general public

November 2022